



As we approach our 10th anniversary, it is time to look forward to the next chapter in Muse Advisory's story. We will shortly be saying goodbye to one of our two founders and welcoming some new faces to our team.



■ Mark Hodgkinson heads for retirement...

Mark has been at the centre of Muse Advisory's success since co-founding our business with Avgi Gregory nearly ten years ago. Together with Avgi, Mark shaped Muse and endowed it with the values by which we operate today. Words cannot do justice to Mark's contribution to the Muse story; by establishing high standards and bringing the best people on board to deliver what our clients need, Muse Advisory has become the established leading independent consultancy in pension governance and administration.

Many of you will have enjoyed working with Mark on projects over the years and will doubtless have opportunities to say your own goodbyes. Mark will be stepping out of our business at the end of March and we all wish him and Lin a long, happy and active retirement together.

■ In the meantime...

Avgi Gregory, co-founder and Director, takes on the new role of CEO.

Ian McQuade, who joined Muse in January 2014 as Client Director, steps up to join Avgi on the Board as Director.

We continue to welcome new Associates to the Muse family as well. **Robert Plumb** joined us in late 2015 as a Senior Associate. Robert is an established and respected pensions management consultant, most recently engaged with the Pensions Regulator, where he implemented new legislation applying to public sector pension schemes.

The team in Hemel Hempstead is expanding. **Margaret Harvey** has joined to strengthen our office administration team, and we are in the process of recruiting a new Analyst to join us as well.

■ And looking forward to April...

We are excited to welcome **Barry Mack** to Muse Advisory. Barry will join our senior management team as Client Director on 1 April 2016 after nearly seven years as Partner and Head of Governance at Hymans Robertson. Many readers will know and respect Barry as a leading figure across pensions and investment governance, DC and pensions administration. Barry will join the team in Hemel, bringing with him a wealth of knowledge and experience to enhance our offerings to clients.